



## Sustainable Mobility Policy

Acme Voyages has implemented a sustainability mobility policy to minimize the environmental impact of staff-related travel and promote greener transport choices. The policy focuses on reducing travel and encouraging sustainable modes of transport wherever feasible.

### Key Measures and Practices:

- **Reduction of travel:** Staff are encouraged to use online meetings, video conferencing, and collaborative digital tools to minimize the need for in-person meetings or business trips. Over 90% of internal and client communications are conducted digitally.
- **Sustainable commuting:** Employees are incentivized to use public transportation, bicycles, or walking for commuting. Where private vehicles are used, carpooling is promoted among staff to reduce emissions.
- **Eco-friendly business travel:** For essential business trips, preference is given to electric or hybrid vehicles, and trips are planned efficiently to minimize distance traveled and maximize occupancy.
- **Monitoring and awareness:** Staff are regularly reminded of the environmental benefits of sustainable travel and encouraged to follow best practices to reduce the company's overall carbon footprint.

### Examples:

- All team meetings with clients or internal departments are conducted online whenever feasible, reducing travel-related emissions.
- For essential trips to nearby offices or meetings, staff use shared vehicles or public transport, avoiding individual car usage.
- Staff who must travel longer distances are encouraged to combine multiple meetings in a single trip to reduce overall travel.